At dlr Mill Theatre & Gallery, we are committed to operating with the highest standards of transparency, accountability, and good governance. We are pleased to confirm that we have formally adopted the **Charities Regulator's Governance Code for Charities in Ireland,** the national standard for best practice in charity governance. This update explains what this means for our organisation, our stakeholders, and the communities we serve.

What Is the Governance Code?

The Charities Regulator's Governance Code is a set of principles and guidelines designed to help charities govern effectively, act with integrity, and demonstrate accountability to the public, donors, and beneficiaries. It covers six core areas:

1. **Purpose and Direction -** Clear mission, vision, and strategic planning
2. **Leadership** - Effective board roles, responsibilities, and decision-making
3. **Structure and Organisation** - Robust governance frameworks and policies
4. **Financial Management and Accountability** - Responsible stewardship of funds
5. **Integrity and Transparency** - Openness, ethical conduct, and compliance
6. **Resources and Risk** - Managing people, assets, and organisational risk

Adopting the Code is voluntary, but it represents best practice - and for us, it is a clear statement of our commitment to responsible, trustworthy leadership.

Our Adoption Process

Our Board of Directors has undertaken a structured review over recent months:

- Conducted a full gap analysis against all six principles of the Code
- Reviewed and updated key governance policies and procedures
- Agreed an action plan to address any areas for improvement
- Approved formal adoption at our Board meeting in October
- Registered our commitment with the Charities Regulator

We have completed our initial self-assessment and will maintain an ongoing cycle of review and improvement.

Why This Matters

For our audiences, donors, funders, partners, and the community. This means:

- **Greater Transparency:** You can see clearly how we operate, how decisions are made, and how funds are used
- **Stronger Accountability:** Our Board takes collective responsibility for our performance and compliance
- **Better Stewardship:** Every donation, grant, and public contribution is managed responsibly
- **Confidence:** You can support and engage with dlr Mill Theatre knowing we follow national best practice standards

This also supports our core mission: to deliver exceptional arts experiences, nurture creativity, and enrich our community - built on a foundation of trust.

Our Commitment

We will:

- Maintain our compliance with the Code and review our progress annually
- Publish key governance documents on our website for public access
- Provide updates to our stakeholders as we implement ongoing improvements
- Continue to uphold the highest standards in everything we do

If you have any questions about our adoption of the Governance Code or our governance practices, please contact us at: **lauren@milltheatre.ie**

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dlr Mill Theatre *Committed to good governance, serving our community through the arts*
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